Ageism in work and employment

This collection of papers is derived from an international conference on 'Ageism, work and employment', held at Stirling University, Scotland in July 1996. Ageism is defined for the purpose of this discussion as 'unreasonable prejudice and discrimination based on actual or perceived chronological age'. The collection examines the nature and causes of ageism and age discrimination in work and employment in the UK and, to a lesser extent, in other countries. It also seeks to describe and explore the experience and practice of age discrimination in work and employment, and compare and... [+]

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Ageism in common parlance and age studies usually refers to negative discriminatory practices against old people, people in their middle years, teenagers and children. There are several forms of age-related bias. Adultism is a predisposition towards adults, which is seen as biased against children, youth, and all young people who are not addressed or viewed as adults. Ageism in Work and Employment. Aldershot, UK; Burlington, VT: Ashgate. ISBN 1840141492.